Extract from the EFIM Bylaws
Article 2.6 (pp. 17-18)
Eligibility Criteria for Executive Committee Officers

2.6 Executive Committee Officers Profile

To be eligible for the position of EFIM Executive Committee Officer other than Secretary General and Treasurer, individuals must:

1) Be Internal Medicine specialist for ten (10) years.
2) Have published a considerable number of high-quality papers in highly ranking journals and have been recognized leaders teaching internal medicine community in Europe.
3) Be in good standing and possess a reputable professional record with the National Society of their country, not having been subject to any disciplinary charges.
4) Have been an active member of the national society and served on its Board for at least 2 consecutive years or serve in a senior executive position or leadership role at EFIM (e.g. as chair of a Working Group or Sub-committee).
5) Reside, practice and work in the EFIM member country that is supporting the application of the candidate.
6) Commit to comply with the statutes and internal regulations ("By-Laws") of EFIM.
7) Have not reached the age of 65 years on the day of the appointment as President
8) Specifically for President-Elect, have not reached the age of 63 on the day of the appointment.
9) Not be sitting as a President or Vice-President, Chair, Secretary General or Treasurer of another organization.

Candidates for the presidency should be willing to devote the necessary amount of time to this role, specifically: 6 consecutive association years on the EFIM Executive committee as follows (example):

- 2 years as President-Elect e.g. from March 2025 to March 2027
- 2 years as President e.g. from March 2027 to March 2029 and
- 2 years as Past President e.g. from March 2029 to March 2031

Limitation on Consecutive Candidacies

To ensure fairness and provide opportunities for new candidates, any individual who has stood as a candidate for an EFIM Executive Officer position on two separate occasions within a ten-year period, without being elected, will not be eligible to apply again during that same ten-year timeframe.

To be eligible for the position of EFIM Secretary General and Treasurer, individuals must:

1) Be Internal Medicine specialist for ten (10) years.
2) Be in good standing and possess a reputable professional record with the National Society of their country, not having been subject to any disciplinary charges.
3) Have been an active member of their national society with prior involvement at the board or leadership level in a national or international organisation (scientific or medical organisation,

either European or worldwide, in a relevant field).

4) Reside, practice and work in the EFIM member country that is supporting the application of the candidate.

5) Commit to comply with the statutes and internal regulations ("By-Laws") of EFIM.

6) Not be older than 63 years of age on the day of the appointment.

7) Not be sitting as a President or Vice-President, Chair, Secretary General or Treasurer of another organization.

No individual shall hold either of the aforementioned offices of EFIM Secretary General and Treasurer for more than two (2) consecutive terms of mandate.

The age limit defined in Article [2.6, point 6] shall apply to new appointments made after the entry into force of these Bylaws and shall not affect Executive Committee members elected prior to their adoption, who shall remain eligible for re-election in accordance with the previously applicable term limits.

Details about the candidate's eligibility and contact information must be provided with the candidacy letter.

The candidates must fulfil these criteria in full or in part, so long as it is reasonably expected that they will meet the criteria in full by the time the General Assembly will decide on their appointment.

The position of EFIM Executive Committee Officers may be of interest to individuals who:

- are currently practicing internal medicine in the respective country of the national society.
- extensive curriculums in internal medicine, publications, and leadership roles in the national
- medical associations of internal medicine
- have a role of Director of an Internal Medicine Unit in their Country.
- demonstrate interest in the organization of medical care and medical practice.
- possess experience with the physician/community/government interface.
- are skilled in communications and relationship building; and,
- are recognized as leaders by their peers and their national society.

Brief answers to questions regarding the candidate's competencies (i.e., lived experience, professional standing, and development, and/or academic credentials and preparation) should be accompanying the candidate's application.

No candidate for the EFIM Executive Committee may run for any other office simultaneously.

An individual who is serving any other national society or another European or worldwide medical organisation in a senior executive position or leadership role (e.g. President, Vice President, Secretary General etc.) at the time of election must relinquish their seat on that entity when assuming office. The composition of the EFIM Executive Committee shall reflect the geographical diversity of the members of the organisation and gender diversity, so the nationality and gender of candidates for the position of EFIM Executive Committee Officers may be taken into account.