



EFIM
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EUROPEAN FEDERATION OF INTERNAL MEDICINE **GENERAL ASSEMBLY**

25 March 2026
Hofburg Conference Centre



EFIM Statues and By-laws

Statues

Legislated rule of society which has been given the force of law by those it governs

By-Laws

A rule made by a local authority to regulate its own internal affairs of an organisation

Internal Regulations “EFIM By-Laws”

The internal regulations regulate the functioning of the Federation and its bodies in general and may not conflict with the Statutes



The General Assembly may adopt and amend the internal regulations of the Federation, called “By-Laws”



The decision must be taken with a **simple majority** of the votes cast

Internal Regulations “EFIM By-Laws”

Updates of EFIM By-Laws

April –September 2025

- EFIM Executive Committee reviewed and updated the By-Laws

October 2025

- Information about updating EFIM By-Laws presented at the 10th EFIM Day

December 2025

- Final version of the EFIM By-Laws sent personally to each President of EFIM National Society for comments

March 2026

- Approval By EFIM General Assembly

EFIM By-Laws Amendments

EFIM Executive Committee Officer's Profile **Article 2.6**

Purpose of the Amendment:

- Ensure candidates have relevant leadership experience.
- Support succession planning by introducing age limits.
- Avoid conflicts of interest with external roles.
- Promote fairness by limiting repeated candidacies.

EFIM Executive Committee Officer's Profile

Article 2.6

To be eligible for the position of EFIM Executive Committee **Officer other than** Secretary General and Treasurer, individuals must:

- Point 4.

Have been an active member of the national society and served on its Board for at least 2 consecutive years or serve in a senior executive position or leadership role at EFIM (e.g. as chair of a Working Group or Sub-committee).

- Point 7.

Have not reached the age of 65 years on the day of the appointment as President

- Point 8.

Specifically for President-Elect, have not reached the **age of 63** on the day of the appointment.

- Point 9.

Not be sitting as a President or Vice-President, Chair, Secretary General or Treasurer of another organisation.

EFIM Executive Committee Officer's Profile

Article 2.6

To be eligible for the position of EFIM **Secretary General and Treasurer**, individuals must:

1. Be Internal Medicine specialist for ten (10) years.
2. Be in good standing and possess a reputable professional record with the National Society of their country, not having been subject to any disciplinary charges.
3. Have been an active member of their national society with prior involvement at the board or leadership level in a national or international organisation (scientific or medical organisation, either European or worldwide, in a relevant field).
4. Reside, practice and work in the EFIM member country that is supporting the application of the candidate.
5. Commit to comply with the statutes and internal regulations ("By-Laws") of EFIM.
6. Not be older than 63 years of age on the day of the appointment.
7. Not be sitting as a President or Vice-President, Chair, Secretary General or Treasurer of another organisation.

EFIM Executive Committee Officer's Profile

Article 2.6

No individual shall hold either of the
aforementioned offices of EFIM Secretary
General and Treasurer for more than two (2)
consecutive terms of mandate.

EFIM Executive Committee Officer's Profile

Article 2.6

Limitation on Consecutive Candidacies

To ensure fairness and provide opportunities for new candidates, any individual who has stood as a candidate for an EFIM Executive Officer position on two separate occasions within a ten-year period, without being elected, will not be eligible to apply again during that same ten-year timeframe.

EFIM Executive Committee Officer's Profile

Article 2.6

The age limit defined in Article [2.6, point 6] shall apply to new appointments made after the entry into force of these Bylaws and shall not affect Executive Committee members elected prior to their adoption, who shall remain eligible for re-election in accordance with the previously applicable term limits.

No candidate for the EFIM Executive Committee may run for any other office simultaneously.

EFIM By-Laws Amendments

Approved?